

Australia Post Group's commitment to environmental sustainability



Australia Post is Australia's largest retailer and electric vehicle fleet operator for last mile delivery. We have a crucial role to play in building a sustainable future, and as one of Australia's most trusted brands our power to make a positive difference is more important than ever.

Our 2025 environmental targets¹



Science-based target of **15%** ~127,000 tonnes **reduction in emissions**, incorporating supply chain (Scope 3) emissions for the first time (FY 19 baseline)



20% ~25,000 tonnes **reduction in operational waste to landfill** (FY 19 baseline)



70% ~60,000 tonnes **increase in recycling of operational waste** (FY 19 baseline)

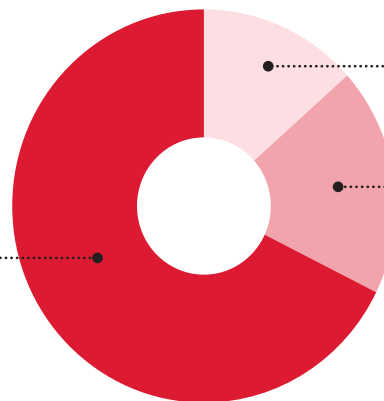
Our emissions profile

While we have a diverse range of emission sources, our Scope 3² emissions make up nearly 70 per cent of our entire footprint. To become more sustainable, we will need to strategically partner with our suppliers, specifically in the aviation and fleet sectors.

Carbon Emissions: CO₂e Emissions Type (FY 19, %)



Scope 3
68%
i.e. air freight; sub-contracted road & rail

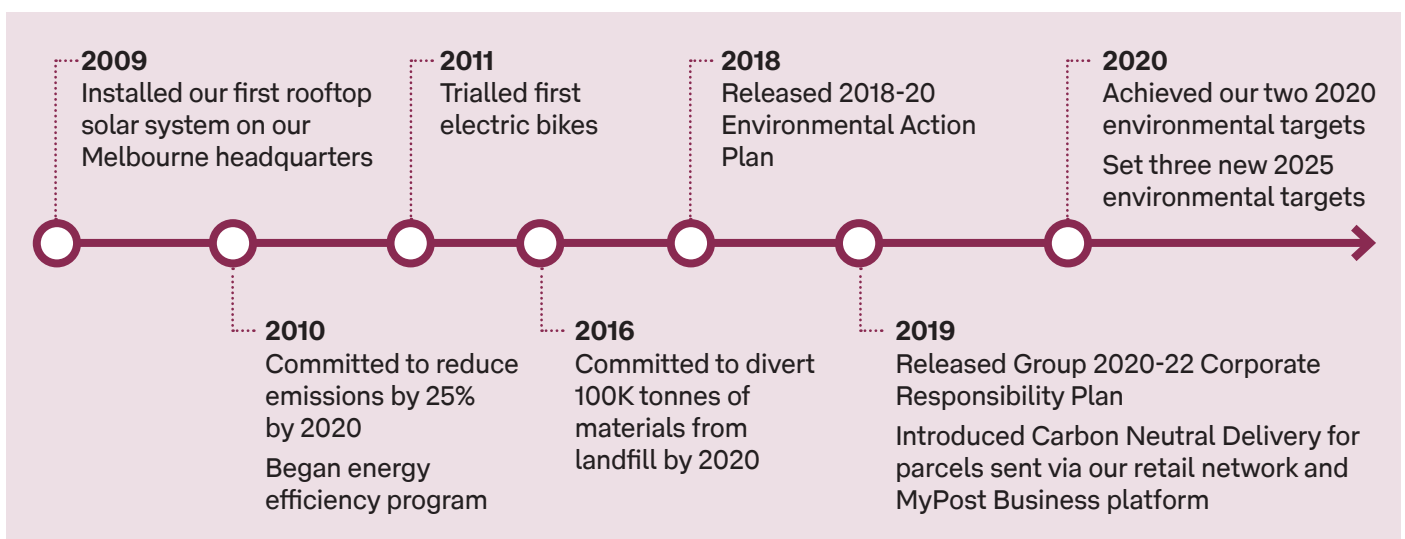


Scope 1
14%
i.e. transport fuel



Scope 2
18%
electricity purchased & used across ~1,200 properties

Our milestones



1. Our new 2025 emissions reduction target is a science-based target acknowledged by the [Science Based Target Initiative](#); our 2025 waste and recycling targets support the Commonwealth 2018 National Waste Policy.
 2. Scope 1: Direct emissions from owned or controlled sources, primarily from fuel used in our large trucks. Scope 2: Indirect emissions from the generation of purchased electricity across our ~1,200 properties. Scope 3: All indirect emissions, including air freight and contractor vehicles.
 3. To reduce Scope 1 and Scope 2 emissions by 25%, or 100,000 tonnes of CO₂e, by 2020 (year 2000 baseline).
 4. To enable the reuse and recycling of 100,000 tonnes of material by 2020 (year 2016 baseline).

Our key achievements and actions on environmental sustainability

In recent years, we have actively worked to achieve our 2020 environmental targets



Reduced emissions by
100,000 tonnes³
- equivalent to taking 41,665 cars
off the road

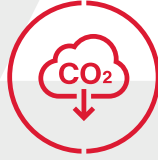


Diverted
100,000 tonnes⁴ of material
from landfill - equivalent to 16 Olympic
sized swimming pools of waste



Investing in **smart transport**
such as electric delivery
vehicles and e-bikes

*Our EDVs and electric bikes
cover 15 million kms each year –
that's more than once round the
earth every day!*



Working with our key partners
to **reduce scope 3 emissions**
and customer waste

*Innovative partnerships
with organisations such as
MobileMuster, TechCollect, The
Iconic and Nespresso continue
to help customers reduce their
waste*



Driving continued improvement in
carbon, energy and fuel use and costs
via our National Management Plan

*Over 10 years we have reduced
our carbon intensity from 64 to 40
tonnes of CO₂e emissions per million
dollars of revenue; successfully
decoupling our economic growth
from our greenhouse gas emissions.*



Partnering with REDCycle to
recycle soft plastics



Investing in solar rooftop
panels in more than 50
facilities



Launched **sustainable packaging**
range of 80% recycled plastic
satchels



Testing new and **innovative
technologies** through a
dedicated research and
development program



Launched a **Carbon Neutral
Delivery Program** for retail
customer, partnering with
Qantas Future Planet



Partnering with customers to
facilitate a **circular economy**,
including the Revamp multi-
stakeholder network



**Consolidating and
upgrading key sites** as the
business transforms



Installed over 35,000
energy efficient **LED lights**
in 107 sites



Trialling new models for
electricity procurement

Learn more about Australia Post's commitment to sustainable development at:
auspost.com.au/CR where you can download our 2020-22 Group Corporate Responsibility Plan